# Megan Bruun (she/her) mbruun@reed.edu

### **EMPLOYMENT**

Visiting Assistant Professor, Reed College	2024 – Present
EDUCATION	
University of Wisconsin - Madison Doctor of Philosophy, Social Psychology Doctoral minor: Gender and Women's Studies Advisor: Dr. Patricia G. Devine Dissertation: Exploring boundary conditions of imagined intergroup contact to combat anti-transgender hiring bias	2018 - 2024
Montana State University  Master of Science, Psychological Science Advisor: Dr. Jessi Smith  Master's thesis: Beyond the binary: Understanding the "essence" of attitudes toward people who are non-binary	2016 - 2018
University of Oregon Bachelor of Science, Psychology Minor: Business Administration Magna Cum Laude Honors thesis: The effects of gender and status when talking about STEM	2011 - 2015
Teaching Mentor, UW - Madison, College of Letters and Science Menzies Research Award, UW - Madison, Psychology Department Serendipity Award, UW - Madison, Psychology Department Society for Personality and Social Psychology Convention Graduate Travel Award Psi Chi RMPA Regional Research Award, Psi Chi Honor Society Incoming Graduate Student Meritorious Fellowship, Montana State University, Graduate School Summer Research Award, University of Oregon, Women in Graduate Science Psychology Honors Program Grant, University of Oregon, Psychology Department Junior Scholars, University of Oregon, Mortar Board	2023 2023 2023 2019 2018 2016 2014 2014

# **TEACHING**

Instructor of Record

Prejudice and Prejudice Reduction, UW - Madison An asynchronous online course. Summer 2024

Prejudice and Prejudice Reduction, UW - Madison Prejudice and Prejudice Reduction, UW - Madison Prejudice and Prejudice Reduction, UW - Madison  Led a seminar capstone class for psychology majors.  Prepared and led a 15-minute lecture and 60-minute discussion  twice a week.  Created and administered assignments and research paper.  Social Psychology, UW - Madison  Prepared and presented two 75-minute lectures for 100 students  per week.  Designed the syllabus and determined course content.  Created and administered assignments and exams.	Spring 2024 Fall 2023 Spring 2022 Fall 2022
Discussion or Lab Leader	
Cultural Psychology, UW - Madison  Led 3 weekly discussion sections for a total of 52 students.  Basic Statistics for Psychology, UW - Madison  Taught weekly virtual statistic labs using SPSS statistical software.  Prepared short lectures and then led students through hands-on statistics problems using SPSS.	Spring 2023 Spring 2021
Intro. to Psychology, Montana State University  Taught weekly lab sections.  Prepared short lectures and then led students through hands-on lab activities.	Spring 2018 Fall 2017 Spring 2017 Fall 2016
Teaching Assistant or Paid Grader	
Psychology of Women and Gender, UW - Madison  Paid grader.  Senior Thesis, Montana State University Research Design and Analysis, Montana State University Research Design and Analysis, Montana State University Psychology of Prejudice, Montana State University Psychology of Prejudice, Montana State University Psychology of Gender, Montana State University	Spring 2023  Spring 2018  Fall 2017  Spring 2017  Spring 2017  Fall 2016  Fall 2016
MENTORING	
Teaching Mentor, College of Letters and Science  One of 15 graduate students chosen to mentor and train new teaching assistants in the College of Letters and Science at UW - Madison.  Honors Theses Supervised Jon Orth, received a Hilldale Undergraduate Research Fellowship	2023 - 2024 2021 - 2022
Mentor for UW - Madison, Psychology Research Experience Program (PREP) Cameo Brown Ben Valen	Summer 2021 Summer 2020

#### **PUBLICATIONS**

Ash, T. L., Scott, K. E., **Bruun, M.**, & Devine, P. G. (in press). Changes and stagnation in contemporary racial stereotypes. *Group Processes and Intergroup Relations*.

- Hughes, B. E., Smith, J. L., Bruun, M., Shanahan, E. A., Rushing, S., Intemann, K., Handley, I. M., Belou, R., Stoop, C., & Sterman, L. (2022). Department leaders as critical conduits for the advancement of gender equity programs. *Journal of Women and Gender in Higher Education*, 15(1), 41-64.
- **Bruun, M.,** Smith, J. L., & Willoughby, S. (2018) Identifying the stereotypical who, what, and why of physics and biology. *Physical Review Physics Education Research*, 14(2), 020125.

#### MANUSCRIPTS UNDER REVIEW AND IN PREPARATION

- \* Indicates co-first authors, equal contribution
  - **Bruun, M.** & Devine, P.G. (in preparation). Challenge of non-binary gender categorization and potential connection to prejudice.
  - **Bruun, M.\***, Dix, E.\*, Scott, K., Barnett, K., Huth, N., Ash, T., Swerbenski, K., & Devine, P. G. (in preparation). Evaluation of an updated Prejudice Habit Breaking Intervention.
  - Scott, K. E., Ash, T. L., **Bruun, M.,** & Devine, P. G. (in preparation). Intervention science in an evolving world.

### **PRESENTATIONS**

- Scott, K. E., **Bruun, M.,** Dix, E., Ash, T., Barnett, K., Huth, N., Swerbenski, K., & Devine, P. G. (2023, October). *The Prejudice Habit Breaking Intervention: Insights from Replication and Refinement Over Time*. Talk presented at the 2023 meeting for the Society for Experimental Social Psychology, Madison, Wisconsin.
- **Bruun, M.,** Orth, J., Huth, N.., & Devine, P. (2023, February). *Combatting Anti-Transgender Hiring Bias Using Imagined Intergroup Contact: A Replication and Extension*. Poster presented at the Annual Meeting for the Society for Personality and Social Psychology, Atlanta, Georgia.
- **Bruun, M.,** Scott, K., Ash, T., & Devine, P. (2022, February). *Intervention Science in an Evolving World*. Poster presented at the Annual Meeting for the Society for Personality and Social Psychology, San Francisco, California.
- **Bruun, M.,** Ash, T., Scott, K., & Devine, P. (2020, February). *Prejudice Habit-Breaking Intervention mitigates use of stereotypes when making inferences*. Poster presented at the Annual Meeting for the Society for Personality and Social Psychology, New Orleans, Louisiana.
- **Bruun, M.** & Smith, J. L. (2019, February). *Understanding the "essence" of attitudes toward people who are non-binary*. Poster presented at the Annual Meeting for the Society for Personality and Social Psychology, Portland, Oregon.

**Bruun, M.,** Smith, J. L., LaMeres, B., Burns, M. (2018, August). *The decline of students'* prosocial beliefs and values: Engineering could use a little more help. Poster presented at the American Psychological Association Annual Convention, San Francisco, California.

- **Bruun, M.,** Smith, J. L., Hughes, B. (2018, April). *Psychological forms of resistance to gender equity efforts in STEM among academic leaders*. Oral presentation at the Rocky Mountain Psychological Association Annual Convention, Denver, Colorado.
- **Bruun, M.** & Smith, J. L. (2018, March). *Einstein and Darwin holdovers: Identifying the stereotypical who, what, and why of physics and biology.* Poster presented at the Annual Meeting for the Society for Personality and Social Psychology, Atlanta, Georgia.
- Burns, M. S., Smith, J. L., **Bruun, M.,** LaMeres, B., & Thoman, D. B. (2018, March). (Stop) thinking like an engineer: The role of communal values in motivating electrical engineering students. Poster presented at the Annual Meeting for the Society for Personality and Social Psychology, Atlanta, Georgia.
- **Bruun, M.P.,** Jacobs, E.L., Wise, A.A., Hodges, S.D. (2016, January). *The Effects of gender and status when talking about STEM.* Poster presented at the Annual Meeting for the Society for Personality and Social Psychology, San Diego, California.
- **Bruun, M.P.,** Jacobs, E.L., Wise, A.A., Hodges, S.D. (2015, May). *The Effects of gender and status when talking about STEM*. Talk presented during panel at the University of Oregon Undergraduate Symposium, Eugene, Oregon.
- **Bruun, M.P.,** Jacobs, E.L., Wise, A.A., Hodges, S.D. (2015, May). *The Effects of gender and status when talking about STEM*. Poster presented at the Stanford Undergraduate Psychology Conference, Stanford, California.

#### PROFESSIONAL DEVELOPMENT

The Discussion Project	August 2023
A three-day program focused on teaching skills for facilitating a	
welcoming, engaging, and academically rigorous discussion	
environment by UW - Madison School of Education	
Laying a Foundation for a Successful Teaching Career  A four-session course across eight weeks from the Center for	Spring 2023
Research, Teaching & Learning (CIRTL) Network	
Research Mentor Training	Fall 2020
A ten-week program by the UW - Madison Delta Program	
Latent Class/Cluster Analysis and Mixture Modeling	June 2020
A week-long workshop taught by Curran-Bauer Analytics	June 2020
Learning Environment and Pedagogics	January 2019
A two-day workshop taught by the UW-Madison Teaching Academy	•

Mediation and Moderation  A week-long workshop by Stats Camp taught by Dr. Mwarumba  Mwavita	June 2018
Grant Writing Bootcamp  Once a week grant writing workshop across five weeks taught by  Dr. Nika Stoop	Fall 2017
Structure Equation Models and Latent Variables: An Introduction  A week-long workshop put on by ICPSR, taught by Dr. Kenneth  Bollen	July 2017
RESEARCH EXPERIENCE	
Prejudice and Intergroup Relations Lab, UW - Madison Graduate Student Advisor: Patricia G. Devine, Ph.D.	2018 - Present
Motivation Lab, UW - Madison Graduate Student Advisor: Judy Harackiewicz, Ph.D.	2018 - 2019
Motivation and Diversity Lab, Montana State University Graduate Student Advisor: Jessi Smith, Ph.D.	2016 - 2018
Social Cognition Laboratory, University of Oregon Research Assistant and Honors Thesis Student Advisor: Sara Hodges, Ph.D.	2013 - 2015
Freyd Dynamics Laboratory, University of Oregon Research Assistant Advisor: Marina Rosenthal	2014 - 2015
Social Psychoneuroendocrinology Laboratory, University of Oregon Research Assistant Advisor: Pranjal Mehta, Ph.D.	2012 - 2013
SERVICE	
Invited by the UW - Madison's Graduate School to speak on a panel addressing "Advocating for Students and Yourself: A Panel for TAs"	January 2024
Invited by the UW - Madison's undergraduate Psychology Club to present on graduate school and the graduate school application process	December 2023
Member of UW - Madison Psychology Colloquium Committee  Collaborated with other graduate students to organize all  colloquium speakers for the department. Individually reached  out to speakers, organized their travel, and managed their visit.	2019 - 2022

Department of Psychology Equity, Inclusion, and Diversity Workgroup  Worked collaboratively with department staff, faculty, and graduate  students to improve the department's inclusivity messaging	2020
LGBTQ Mentor  Met with LGBTQ+ undergraduates weekly to assist them through navigating college and developing a mentor/mentee relationship	2016 - 2018
Safe Zone Trainer  Facilitating trainings with the goals of introducing knowledge  surrounding LGBTQ+ identities and developing LGBTQ+ allies	2016 - 2018
DisQourse Facilitator  Facilitating LGBTQ+ undergraduate discussions on topics such as intersectionality	2017
Bridges Panel Bureau  Worked to foster an educational and safe environment surrounding the topics  concerning the LGBTQ+ community and communicating that to  audiences with varying knowledge levels	2014 - 2015
Sexual Assault Support Services, Administrative Volunteer  Completed 36 hours of training on sexual violence, oppression, trauma, supportive communication, self-care, crisis, needs assessment, domestic violence, and systems advocacy Completed training on how to support callers to the crisis line Performed various administrative tasks to help the non-profit run	2014 - 2015

# PEER REVIEWER

Basic and Applied Social Psychology Nature and Human Behavior